

EXHIBIT D

Summary of Marchand ICS Group Hours Worked and Fees Incurred

Name of Professional	Title	Hourly Billing Rate	Total Billed Hours	Total Compensation
Ferdinand Díaz	Project Manager	\$125.00	73.40	\$9,175.00
Jorge Marchand	Principal	\$175.00	152.60	\$26,705.00
Male Noguera	Media Manager	\$95.00	197.55	\$18,767.25
Mari Carmen Schell	Business Editor	\$110.00	122.00	\$13,420.00
Total			545.55	\$68,067.25